

# STATE OF NEW JERSEY CIVIL SERVICE COMMISSION

Chris Christie Governor Kim Guadagno Lt. Governor Robert M. Czech Chair/Chief Executive Officer

# AGENDA OF REGULAR MEETING OF THE CIVIL SERVICE COMMISSION NOVEMBER 15, 2017

Robert M. Czech, Chairperson Dolores Gorczyca Daniel W. O'Mullan

# WITHDRAWAL OF APPEALS

The following appeal was withdrawn and removed from the hearing calendar:

Linda Miller, Human Service Specialist 3, Cape May County, Department of Social Services, 10 working day suspension.

## **ACTION:**

# DISMISSAL FOR FAILURE TO APPEAR

The Civil Service Commission dismissed the following cases without prejudice for failure to appear at the scheduled hearing before the Office of Administrative Law:

Beatrice Black, Family Service Specialist 2, Department of Children and Families, release at the end of the working test period.

William Burgess, County Correction Officer, Cumberland County, Department of Corrections, indefinite suspension.

Thomas Swain, Senior Medical Security Officer, Ann Klein Forensic Center, Department of Human Services, removal.

#### **ACTION:**

# **SECTION A - HEARING MATTERS**

#### A-1 SETTLEMENTS

Ameerah Askew Passaic County Sheriff's Office Removal

Christopher Calhoun Woodbine Developmental Center Department of Human Services Suspension

Ebony Gibbons Vineland Developmental Center Department of Human Services Removal John Hammock Ewing Township Department of Administration, Finance and Public Works Removal

Larry Jones Department of Human Services Woodbine Development Center Suspension

Louis McKnight Union County Department of Parks and Recreation Removal

Trina Perry
Bergen County
Department of Human Services
Suspension

George Urban Gloucester County Sheriff's Department Suspension

# RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN THE ABOVE CASES – SETTLEMENT

**ACTION:** 

#### SECTION B - MISCELLANEOUS MATTERS

# B-1 D.A. - CSC DOCKET NO. 2016-3066

D.A., represented by Bette R. Grayson, Esq., appeals his rejection as a Police Officer candidate by the City of Newark and its request to remove his name from the eligible list for Police Officer (S9999R) on the basis of psychological unfitness to perform effectively the duties of the position.

#### B-2 R.A. – CSC DOCKET NO. 2016-1993

R.A., represented by Nicholas J. Palma, Esq., appeals his rejection as a County Correction Officer candidate by the Essex County and its request to remove his name from the eligible list for County Correction Officer (S9999R) on the basis of psychological unfitness to perform effectively the duties of the position.

# **ACTION:**

# B-3 A.F. - CSC DOCKET NO. 2017-98

A.F., represented by Corey M. Sargeant, Esq., appeals his rejection as a County Correction Officer candidate by Camden County and its request to remove his name from the eligible list for County Correction Officer (S9999R) on the basis of psychological unfitness to perform effectively the duties of the position.

# **ACTION:**

## B-4 B.T. – CSC DOCKET NO. 2016-4163

B.T., represented by Ricardo P. Gonzalez, Esq., appeals his rejection as a Correction Officer Recruit candidate by the Department of Corrections and its request to remove his name from the eligible list for County Correction Officer Recruit (S9988T) on the basis of psychological unfitness to perform effectively the duties of the position.

# **ACTION:**

# B-5 ALPHONSO DAVIS - CSC DOCKET NO. 2017-3200

Alphonso Davis, represented by Anthony J. Fusco, Jr., Esq., appeals the removal of his name from the eligible list for Sheriff's Officer (S9999R), Union County Sheriff on the basis that he falsified his pre-employment application.

## **ACTION:**

# B-6 SARAH DOZIER - CSC DOCKET NO. 2018-231

Sarah Dozier appeals her removal from the eligible list for Therapy Program Assistant (Special), Hunterdon Developmental Center, for failing to respond to the certification notice.

# B-7 ERIC GROETHING AND KEITH O'BRIEN – CSC DOCKET NOS. 2017-2385 AND 2017-2563

Eric Groething, represented by Michael L. Prigoff, Esq., appeals the removal of his name from the eligible list for Fire Fighter (M1544T), Jersey City, on the basis of an unsatisfactory background report. Keith O'Brien, also represented by Mr. Prigoff, appeals the removal of his name from the eligible list for Fire Fighter (M1544T), Jersey City, on the basis of an unsatisfactory criminal record.

#### **ACTION:**

#### B-8 JOSEPH ZIMMER – CSC DOCKET NO. 2017-3897

Joseph Zimmer appeals Montclair State University's decision to remove his name from the Senior Postal Clerk (S0648U), Montclair State University, eligibility list on the basis of his failure to complete pre-employment processing.

# **ACTION:**

# B-9 ROBERT BINDOS AND ROCCO SIMEONE – CSC DOCKET NOS. 2018-681 AND 2018-563

Robert Bindos and Rocco Simeone appeal the determinations of the Division of Agency Services which found that they did not meet the experience requirements for the promotional examination for Road Repairer Supervisor (PC0315V), Woodbridge.

#### **ACTION:**

# B-10 MARY FOX, ET AL. - CSC DOCKET NOS. 2018-514, ET AL.

Mary Fox, Chanel Lorenzo and Rashid Odoms appeal the determinations of the Division of Agency Services which found that they did not meet the experience requirements for the promotional examination for Keyboarding Clerk 2 (PC0159V), Union County.

# B-11 TIMOTHY GUSHUE - CSC DOCKET NO. 2018-158

Timothy Gushue appeals the determination of the Division of Agency Services which found that he was below the experience requirements for the promotional examination for Safety Inspector (PS2801K), Department of Human Services.

## **ACTION:**

#### B-12 SANDRA KELLY - CSC DOCKET NO. 2017-3860

Sandra Kelly appeals the determination of the Division of Agency Services which found that she was below the minimum requirements in experience for the promotional examination for Travel Coordinator, Department of Law and Public Safety (PS4448P).

#### **ACTION:**

# B-13 DANIEL KRUSHINSKI, III AND JOSEPH WHALEN, III – CSC DOCKET NOS. 2018-916 AND 2018-969

Daniel Krushinski, III and Joseph Whalen, III appeal the determinations of the Division of Agency Services which found that they did not meet the experience requirements for the promotional examination for Assistant Supervisor, Sanitation (PM0508V), North Brunswick.

#### **ACTION:**

#### B-14 KAREN LEE – CSC DOCKET NO. 2018-95

Karen Lee appeals her removal from the eligible list for Assistant Social Work Supervisor, Psychiatric (PS2900K) for failing to respond to the certification notice.

#### **ACTION:**

# B-15 ELIZABETH MCCARTHY – CSC DOCKET NO. 2018-37

Elizabeth McCarthy appeals the determination of the Division of Agency Services which found that she was not eligible for the promotional examination for Records Technician 2, Motor Vehicles (PS4699T), Motor Vehicle Commission because she was not employed in the announced unit scope.

### B-16 WILLIAM R. THOMPSON - CSC DOCKET NO. 2017-3530

William R. Thompson appeals the bypass of his name on the County Correction Captain (PC2535T), Ocean County eligible list.

#### **ACTION:**

# B-17 ANTHONY ARGENTO AND FRANK FURFARO – CSC DOCKET NOS. 2017-4069 AND 2018-125

Anthony Argento and Frank Furfaro appeal their disqualifications from the promotional examination for Police Captain (PM1315U), Bloomfield.

#### **ACTION:**

### B-18 SUDESH MEHTA - CSC DOCKET NO. 2018-914

Sudesh Mehta appeals the test administration of the promotional examination for Human Service Specialist 4 (PC0414V), Morris County.

### **ACTION:**

# B-19 BUSINESS MANAGER (M0653T), LAKEWOOD FIRE DISTRICT

The Lakewood Fire District requests permission not to make an appointment from the April 6, 2016 certification for Business Manager (M0653T).

#### **ACTION:**

# B-20 MAINTENANCE SUPERINTENDENT (M0841U), CITY OF ASBURY PARK – CSC DOCKET NO. 2017-3878

The City of Asbury Park requests permission not to make an appointment from the March 20, 2017 certification for Maintenance Superintendent (M0841U).

#### **ACTION:**

# **B-21 CIVIL SERVICE COMMISSION MINUTES**

Submitted for adoption are the Civil Service Commission minutes of its meeting of November 1, 2017.

### B-22 GEORGE WILLIAMS - CSC DOCKET NO. 2017-3445

George Williams appeals his rejection as a Correction Officer Recruit candidate by the Department of Corrections and its request to remove his name from the eligible list for Correction Officer Recruit (S9988T), Department of Corrections on the basis of a positive drug test.

# **ACTION:**

# B-23 MICHAEL MARTINI – CSC DOCKET NO. 2018-535

Michael Martini appeals the decision of the Division of Agency Services which found that he did not meet the experience requirements for the promotional examination for Heavy Equipment Operator (PM0411V), Hamilton Township.

### **ACTION:**

# B-24 BRIAN BEKE - CSC DOCKET NO. 2018-962

Brian Beke petitions the Civil Service Commission for reconsideration of the decision rendered on September 6, 2017 which denied his appeal regarding his ineligibility for the promotional examination for Coordinator MVC (PS4377T), Motor Vehicle Commission.

## **ACTION:**

#### B-25 CIVIL SERVICE COMMISSION MEETING DATES FOR 2018

The proposed 2018 Civil Service Commission meeting dates are submitted for approval.

#### **ACTION**:

# B-26 THOMAS RANALLI - CSC DOCKET NO. 2018-532

Thomas Ranalli appeals the determination of the Division of Agency Services which found that he did not meet the experience requirements for the open-competitive examination for General Supervisor, Streets (S0347V), Jersey City.

# B-27 DUANE WALLACE - CSC DOCKET NO. 2018-297

Duane Wallace appeals his removal from an unclassified appointment as a Confidential Assistant from the Township of Willingboro.

# **ACTION:**

# B-28 EDSON PEREIRA – CSC DOCKET NO. 2017-2259

Edson Pereira, represented by Michael L. Prigoff, Esq., appeals the appointing authority's request to remove his name from the Fire Fighter (M1545T), Kearny eligible list on the basis of an unsatisfactory background report.